

**Charter**  
**Panel to Review Sexual Misconduct Allegations at the United States Air Force Academy**

A. Official Designation: Panel to Review Sexual Misconduct Allegations at the United States Air Force Academy. The panel shall comply with all requirements of Pub.L. 92-463, the “Federal Advisory Committee Act,” and DoD Directive 5105.4, “DoD Federal Advisory Committee Management Program,” February 10, 2003.

B. Objectives and Scope of Activities: The panel shall carry out a study of the policies, management and organizational practices, and cultural elements of the United States Air Force Academy that were conducive to allowing sexual misconduct (including sexual assaults and rape) at the United States Air Force Academy. It shall then report its findings, conclusions, and recommendations. In carrying out this study, the panel shall

- (1) review the actions taken by United States Air Force Academy personnel and other Department of the Air Force officials in response to allegations of sexual assaults at the United States Air Force Academy;
- (2) review directives issued by the United States Air Force pertaining to sexual misconduct at the United States Air Force Academy;
- (3) review the effectiveness of the process, procedures, and policies used at the United States Air Force Academy to respond to allegations of sexual misconduct;
- (4) review the relationship between
  - (a) the command climate for women at the United States Air Force Academy, including factors that may have produced a fear of retribution for reporting sexual misconduct, and
  - (b) the circumstances that resulted in sexual misconduct at the Academy;
- (5) review, evaluate, and assess such other matters and materials as the panel considers appropriate for the study; and
- (6) review, and incorporate as appropriate, the findings of ongoing studies being conducted by the Air Force General Counsel and Inspector General.

C. Period of Time to Carry Out Its Purposes: Not later than 90 days after its first meeting, the panel shall submit a report on the study to the Secretary of Defense and the Committees on Armed Services of the Senate and the House of Representatives.

D. Official to Whom the Panel Reports: The panel reports to the Secretary of Defense with functional responsibilities under the staff cognizance of the Office of the Director, Administration and Management. The Secretary of Defense shall appoint a Chairman to approve or call each meeting, to approve the meeting agenda, to attend all meetings, and to chair meetings. The Chairman shall have the authority to adjourn any meeting of the Committee which is not considered to be in the public interest.

E. Agency Responsible for Providing Necessary Support: The Office of Boards, Commissions, and Task Forces will provide such personnel, facilities, and other administrative support necessary for the performance of the panel’s functions.

F. Duties: The duties of the panel include carrying out the study (as outlined in paragraph B above) and reporting the findings and conclusions of the panel as a result of the study and any recommendations for legislative or administrative action that the panel considers appropriate in light of the study.

G. Composition: The panel shall be composed of 7 members, appointed by the Secretary of Defense from among private United States citizens who have expertise in behavioral and psychological sciences and standards and practices relating to proper treatment of sexual assault victims (to include their medical and legal rights and needs), as well as the United States military academies. The Secretary of Defense shall, in consultation with the Chairmen of the Committees on Armed Services of the Senate and House of Representatives, select the Chair of the panel from among its members.

H. Period of Appointment: Members shall be appointed for the life of the panel. Any vacancy in the panel shall be filled in the same manner as the original appointment.

I. Annual Operating Costs: Members of the panel shall serve without pay. It is estimated that the annual operating costs to support the panel will not exceed \$400,000, which includes travel costs, per diem, and meeting expenses. The annual person-years of Federal Staff support for the panel will not exceed 4.5, or the use of 17 billets for 90 days.

J. Number and Frequency of Committee Meetings: The panel shall meet at the call of the Chair.

K. Termination Date: The panel shall terminate upon the completion of its mission or two years from the date this Charter is filed, whichever is sooner.

L. Filing Date: May 27, 2003